# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



## FISCAL NOTE

## HB 782 - SB 942

March 12, 2009

**SUMMARY OF BILL:** Requires military personnel who have taught as JROTC instructors for at least two years and who are licensed to teach in a subject outside of JROTC, to be credited with their years of service in JROTC instruction for the purpose of salary rating.

## **ESTIMATED FISCAL IMPACT:**

## Increase Local Expenditures - Exceeds \$83,000\*

### Assumptions:

- Any local increase in expenditures will be dependent upon the number of JROTC instructors in an LEA, their years of experience, and if they are licensed and teaching subjects outside of JROTC.
- The Department of Education does not have data on the number of JROTC instructors who are also licensed to teach and who currently teach subjects outside of JROTC. The DOE does not have data on JROTC instructor years of service.
- BEP formula is unchanged. All expenditures will be incurred by LEAs.
- Currently, there are 275 instructors teaching JROTC programs statewide. The average salary step for experience is \$500 per year.
- If 30 percent of JROTC instructors (82.5) have been teaching two or more years and are licensed and teaching in an area outside of JROTC, the minimum increase in local expenditures would be approximately \$83,000 (83 x \$500 x 2 years (minimum) of experience).
- According to the U.S. military, JROTC instructors are paid at least minimum instructor pay that is calculated based on rank, years of service, and location. This salary is split 50/50 between LEAs and the military service branch.
- Some LEAs may be paying higher salaries than the required minimum instructor pay. Differences between the required match and a higher salary are the sole responsibility of the LEA and are not reimbursed by the federal government.

\*Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.

#### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

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